NAVIKENZ

HR Analytics™ & Dashboards
Drive Your Success Forward

Gain valuable insights

Make data-driven decisions

Identify areas for improvement

Optimize your processes

Achieve better outcomes

KPIs and Dashboards

Recruitment

- Time to Hire
- Quality of Hire
- Candidate Net Promoter Score (NPS)
- Cost per Hire
- Sourcing Channel Efficiency
- Offer Acceptance Rate
- Interviews Per Hiring Decision
- Social Media ROI

Competency Assessment

- Candidate Screening Efficiency
- Recruitment Funnel Effectiveness
- Fulfilment Efficiency
- Application Completion vs Applicant Drop-off Rate
- Fulfilment vs Attrition
- Cost of getting to Optimum Productivity Level
- Hiring Manager Satisfaction

Post Onboarding Metrics

- Training Expenses per Employee
- Revenue per Employee
- Attrition Rate
- Employee Turnover
- Employee Satisfaction Index (ESI)

Get in touch with us at **seema.karwa@navikenz.com** to learn more about our HR Analytics and Dashboarding Solution, and see how it can benefit your organization.